

Institutional Distinctiveness (2020-2021)

Title: Grocery distribution to the staff 31.05.2021

Employees' play a key role in the existence and growth of an institution, therefore their welfare is essential, and to keep their motivation levels high. The term welfare is a relative concept; therefore it varies from time to time, region to region and from institution to institution. Employee welfare entails all those activities of employer which are directed towards providing the employees with certain facilities and services in addition to salaries. IIMC has always been keen on the overall development of the teaching and non-teaching staff and abides by their welfare. All the Staff members were given one month groceries, as a welfare measure. The management ensures the wellness of its employees and enables them to optimize their potential.

It includes various services, facilities and amenities provided to employees for their betterment. The main intensions behind this welfare measure is as

- To look after the needs of the staff to maintain their high morale
- To coordinate for benevolent facilities for the members of staff
- To plan for general welfare activities for, teaching, administrative and non-teaching staff

Every Staff member praised the kind gesture of Management, was satisfied by this voluntary service and also feels committed to the organization. Employees would be healthy and they would be mentally and physically fit to perform in the best manner. Thus it promotes a healthy work environment.




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